

BASIC PAY, BENEFITS AND ALLOWANCES

Active Army Soldiers receive monthly pay and benefits. Army Reserve Soldiers are paid while on active duty for training and when attending unit training two days each month and two weeks each year.

- Basic pay varies based on military rank and years in service. Soldiers also receive annual and longevity raises.
- Special and incentive pay is additional money for specialized jobs or service overseas.
- A food allowance is provided to those active Army Soldiers who do not take their meals at a military dining facility. This allowance is nontaxable.
- A housing allowance is provided to active Army Soldiers to cover the cost of renting or owning a home. The amount varies by geographic location and is tied to the local cost of living. Soldiers who live on a military installation either individually or with their families do not receive this allowance. This allowance is nontaxable.
- Retirement incentives include monthly pay and continued access to health care benefits. Active Army Soldiers can qualify for retirement after 20 years of active federal service. Army Reserve Soldiers can qualify for retirement, tied to their age, after 20 years of service.

OTHER PROGRAMS

The Partnership for Youth Success (PaYS) program offers qualifying recruits the opportunity to secure an interview and receive priority consideration with the PaYS partner of their choice following Army service. More information can be found at armypays.com.

The Army Reserve Employer Partnership program lets you advance your military and civilian career as an Army Reserve Soldier. The program provides access to hundreds of military-friendly U.S. companies that have partnered to provide expanded job opportunities to Army Reserve Soldiers. This program can give you an edge when competing for a position in the civilian workplace. More information can be found at usar.army.mil/employerpartnership.

MEET YOUR EDUCATION SERVICES SPECIALIST



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**JOIN THE TEAM
THAT MAKES A
DIFFERENCE.**



Connect with us at
goarmy.com/connect.

ARMY BENEFITS

**BUILD A
STRONG
FOUNDATION
IN THE ARMY
AND ARMY
RESERVE**



What's next? You've graduated from high school or college. It's time to build a strong foundation for whatever you want to do in life.

The Army and Army Reserve offer a range of options and opportunities to gain skills and experience while earning a paycheck. You may also qualify for enlistment and education incentives.



ARMY

Benefits Include:

- Up to a \$40,000 enlistment bonus.
- Additional bonuses for high-demand career fields.
- More than \$72,000 for college through the Post 9/11 GI Bill (gibill.va.gov/benefits/post_911_gibill).
- Student loan repayment up to \$65,000.
- Tuition assistance up to \$4,500 per year.
- Career training in one of more than 150 Military Occupational Specialties (MOS) based on your goals and qualifications.
- Free health care for you and your family (tricare.mil).
- Up to \$400,000 of low-cost life insurance through Servicemembers' Group Life Insurance (insurance.va.gov).
- Thirty days of vacation with pay each year.
- The chance to travel.
- Eligibility to participate in the military Thrift Savings Plan which lets you set aside money for retirement (tsp.gov).
- Chance to qualify for enlistment in a higher pay grade through the Army Civilian Acquired Skills Program.

ARMY RESERVE

Army Reserve Soldiers pursue a civilian career or attend college while serving their community at the same time.

Benefits Include:

- Up to a \$20,000 enlistment bonus.
- More than \$25,000 for college through the Montgomery GI Bill-Selected Reserve and Kicker.
- Up to \$40,000 to repay student loans.
- Tuition assistance up to \$4,500 per year.
- Career training in one of more than 120 MOSs based on your goals and qualifications. Most Army Reserve jobs are found in the civilian workplace.
- A choice of units close to home.
- Low-cost health care for you and your family (tricare.mil).
- Up to \$400,000 of low-cost life insurance through Servicemembers' Group Life Insurance (insurance.va.gov).
- The chance to travel.
- Eligibility to participate in the military Thrift Savings Plan which lets you set aside money for retirement (tsp.gov).

Visit goarmyreserve.com to learn more.

