# **EMPOWER CAREER DECISION MAKING**

## All About the ASVAB Career **Exploration Program**

The Department of Defense sponsors the ASVAB CEP with a two-part mission: to provide a career exploration service to American youth and provide qualified leads to military recruiters. Participants have no obligation to talk to a military recruiter or enter military service, but students in 11<sup>th</sup> grade and beyond can use their scores to explore enlistment if they choose.

The ASVAB CEP promotes career literacy through exposure to career-field entry requirements and future-oriented planning tools to help students develop an action plan to share with parents and educators.

The ASVAB CEP is not all about the Military; it's about options. The ASVAB CEP offers an equally unique opportunity to those interested in pursuing post secondary education, work-based learning and the Military because the ASVAB assesses academic ability and predicts success in a variety of careers in addition to military occupations.

# ASVAB CFP participants enjoy greater confidence in their career decisions.



**Participants** in 5 Years

**Participating Schools** 

### Take the ASVAB > Join a Post-Test Interpretation > Use the planning tools

Students gain access to career planning tools when they receive their ASVAB scores. Participating in the Post-Test Interpretation is the best way to make the most of the ASVAB CEP.

#### No Cost. No Commitment.

	<b>Guide Students Toward Career Satisfaction</b> Data-driven feedback, optimized planning tools, and expert support				
Toolkit	0-0	Everything you need, from program material to customizable communication products, is free to share.			
Activities & Tools	x	Integrate career exploration into any curriculum and keep post-secondary planning top-of-mind among your school community.			
Expert Support		Test administration and Post-Test Interpretations - we do all the work so schools don't have to!			
Mobile		Access complete career planning virtually anywhere.			



CONNECT WITH US: Y f in D 🖸 🛔

asvabprogram.com



3.4m 🗨

School Year 19-20

#### **ASVAB CEP FEATURES**

#### HOW THE ASVAB CEP WORKS FOR YOU

	The ASVAB is one part of the ASVAB CEP		ASVAB CEP Representative	Schools	Parents	Students
ASVAB	Start by taking the ASVABStudents in grades 10-12 and college students are invited to participate. Participation in the ASVAB CEP is ALWAYS voluntary.This heavily researched aptitude test measures students' developed strengths and potential for 		Administer the ASVABOffer the ASVAB Select score release option Receive scoresSchools determine if and when military recruiting services receive students' ASVAB results and communicate the selected score release option with parents. If parents prefer a different score release option, they can download, complete and submit the appropriate opt in/out form from asvabprogram.com/general-resources			Complete the ASVAB Students in 11 <sup>th</sup> grade and beyond can use their score to explore enlistment options
POST-TEST INTERPRETATION	<ul> <li>After taking the ASVAB, students join this guided set</li> <li>Receive ASVAB Score explanation</li> <li>Complete the FYI and understand work-related interests</li> <li>The Find Your Interests (FYI) inventory is based on John Holland's widely accepted theory of career choice. The FYI asks questions about the kinds of activities students like, or possibly like, to reveal their strongest interest areas.</li> </ul>	<ul> <li>ssion to:</li> <li>The Work Values: Situational Judgment Activity: Helps students determine the aspects of work that are important to them.</li> <li>Discover potentially satisfying career fields that coincide with their unique skill-interest profile</li> <li>Explore the many ways to gain career field entry using the OCCU-Find, a career catalog with job-specific information geared toward helping students identify potentially satisfying career fields and make action plans.</li> </ul>	Host the Post-Test Interpretation	Dedicate time to Post-Test Interpretation	Join the Post-Test Interpretation	Participate in a Post-Test Interpretation
<b>CAREER PLANNING TOOLS</b>	<ul> <li>Career exploration is an ongoing process. Make constrained and accomplishments.</li> <li>My Educational and Career Plans: encourages students to make initial career plans and evaluate current and future opportunities for training.</li> <li>My Coursework Planner: helps students determine coursework requirements for entry into occupations of interest.</li> </ul>	<ul> <li>Oncrete career plans with tangible outputs.</li> <li>Classroom Activities: integrates into any curriculum and engages students in ongoing career exploration.</li> <li>careersinthemilitary.com: allows students to discover extensive details about military career opportunities across all Services, their Service-specific ASVAB line scores, and easily contact a recruiter from any Service.</li> <li>CAREERS IN THE MILITARY Powered by ASVAB CEP</li> </ul>		Incorporate career planning tools into curriculum	Use planning tools with students	Enjoy access to resources for up to two years Students interested in the Military should contact a recruiter to discuss their options