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November 9, 2023 | 11:30 a.m. – 1:15 p.m.

How Do You View the World? A Discussion of Diversity and Equity

Robert Jamison



ABOUT THIS SESSION: The goal of this introspective session is for participants to think about diversity and equity through a more expansive lens. The presenter will review common terms used in schools, classrooms and organizations and how these terms relate to our behaviors. The session will also review things to consider when working with staff and students, and personal stories related to these topics will be shared. Participants will be asked to participate in individual, small and large group activities throughout the presentation.

SPEAKER BIO: Robert B. Jamison currently serves as a coordinator of school counseling services for a large suburban school division and has years of experience as a school counselor and school counseling department chair. He received a Bachelor of Arts in Psychology from the University of Virginia as well as his Master of Science in Education in School Counseling and his Education Specialist degrees from Old Dominion University. Mr. Jamison has also supported school counselors and educators as a member of the Board of Directors for a state school counselor association; and, he served on a state commission for Diversity, Equity, and Inclusion. Robert is also the co-author of the book *15-Minute Focus: Diversity, Bias, and Privilege: Addressing Racial Inequities to Create Inclusive Learning Environments*.

Robert will also be presenting a breakout session.

November 10, 2023 | 8:30 a.m. – 10:00 a.m. & 10:30 a.m. – 12:00 p.m.

The Core Skills Building Workshops are included in the conference registration fee and are being held at the same time. Each session will be repeated twice, once from 8:30 a.m. – 10:00 a.m., and again from 10:30am – 12:00 p.m.

Supporting Grieving Students

Gen Nelson

ABOUT THIS SESSION: It is estimated that more than 5.6 million US children are bereaved. More than 200,000 children have lost parents or caregivers to COVID19 alone. 1 in 11 children in Indiana will experience the death of a parent or caregiver by the age of 18. Such loss can destroy a child's sense of safety, upend any sense of normalcy, and completely reconfigure their understanding of the world. As school counselors, how are we serving our grieving youth? Participants will dive deeper into understanding grief and all its complications in today's world. Through an overview of new and former grief work theories, participants will be able to better understand the needs of the bereaved, while examining the societal stigmas and barriers many grievers experience. Discussion topics will include: appropriate grief terminology, secondary losses, suicide loss, Prolonged Grief Disorder (DSM-V-TR), and the complications of death due to COVID19. Participants will leave with resources and tools to support their students in both small group and individual settings.



SPEAKER BIO: Gen Nelson, LPC, is the Program Director at Lost & Found Grief Center in Springfield, Missouri, and the American School Counselor Association's on-site trainer for grief & loss. Previously, she spent 9 years as a middle school counselor, while also serving as a group coordinator for Lost & Found's middle school and high school therapeutic grief groups. She served on the ASCA Board of Directors, and as assistant chair for the Missouri School Counselor Association's Board of Directors. She has provided numerous presentations for school counselors, at both the state and national levels, on how to work effectively with grieving students and their families.

Equity In Action

Derek Francis

ABOUT THIS SESSION: With recent acts of racism and discrimination occurring in our country, school counselors have found themselves looking for ways to intentionally engage with students of all backgrounds and to promote racial and social justice in their schools. School counselors play a pivotal role in helping students learn about and feel affirmed in their identities and understand differences and biases. In order to create a school environment that is truly inclusive for all students, counselors need awareness of how systemic and interpersonal racism, discrimination and hate appears. Utilizing the ASCA model through an equity lens can be a tool to improve school climate. In this interactive session, educators will:



- Reflect and examine our own lens and identities we bring into the school counseling profession
- Practice strategies to proactively recognize, address and reduce systemic racism and discrimination in your schools and counseling practices
- Engage in Proactive Tier 1 and Tier 2 Equity Focused lessons and activities in the three domains
- Explore resources and best practices to engage students in equity focused conversations

SPEAKER BIO: Derek Francis is a father, son, brother and life long resident of the Twin Cities who serves as the Executive Director of Equity and School Climate for Minneapolis Public Schools and Professional Development Specialist for Hatching Results. As a school counselor at North High in Minneapolis, Derek was a part of a staff that increased graduation over 40% in a four year span. As the topic of race, hate and bias topics emerge in education, Derek began creating strategies to help educators grow in their skillset of discussing race and identity in school. Derek specializes in helping students and staff build trusting cross cultural relationships. Derek has delivered over 30 keynote presentations and sessions at school counselors conferences including the American School Counseling Association (ASCA) and American Counseling Association. Derek's published work includes contributing chapter to *Antiracist School Counseling In Schools and the Communities* by Dr. Cheryl Holcomb-McCoy. Derek's passion is to promote unity and healing through authentic cross cultural relationships.

Advocacy 101: School Counseling Advocacy

Priscilla Grijalva

ABOUT THIS SESSION: During this workshop, learn how to advocate for your job using data, collaboration, and the ASCA National Model. The audience will walk away with tools and strategies on advocating for the profession at the local and state level.



Learning Objectives:

- Strategize ways to advocate for school counseling in your school, district, community and beyond
- List ways to collaborate and communicate with local, state and national policy and decision makers
- Identify and use school and program data and resources to show the importance of school counselors and school counseling programs

SPEAKER BIO: Priscilla Grijalva has been a school counselor for 17.5 years where she has experience working at the middle and high school level. She led her current middle school to its first RAMP recognition and was the first middle school to earn the recognition in her current district. She led her former school district to five national recognitions by Former First Lady Michelle Obama for Reach Higher and Voter Registration efforts. She has served as a University Adjunct Instructor, University of California Application Reader, TN Achieves Mentor, High School Basketball Coach, and hosts the educational podcast Reach Higher Riverside. Priscilla has experience in developing and implementing comprehensive data-driven school counseling programs. She serves on local, state, and national school counselor committees to have a voice in the decisions that affect students. She was featured in Forbes 2X for her work with Reach Higher and was recognized by the U.S. Air Force as a Distinguished Educator. Priscilla has presented at several state and national conferences. Priscilla was named the 2022 National Life Changer of the Year. She is a champion for students in assisting them to reach for higher education or training through financial aid.

Tentative Schedule

Thursday, November 9, 2023

7:30 am – 5:00 pm	Registration & Information Center Open
8:00 am – 4:30 pm	Exhibits Open
8:30 am – 9:30 am	Session 1
9:30 am – 10:00 am	Exhibitor Break
10:00 am – 11:00 am	Session 2
11:00 am – 11:30 am	Exhibitor Break
11:30 am – 1:15 pm	Keynote Luncheon – Robert Jamison
1:15 pm – 1:30 pm	Transition Break
1:30 pm - 2:30 pm	Session 3
2:30 pm – 3:00 pm	Exhibitor Break
3:00 pm - 4:00 pm	Session 4

Friday, November 10, 2023

7:30 am – 2:30 pm	Registration & Information Center Open
8:00 am – 12:30 pm	Exhibits Open
8:30 am – 10:00 am	Core Skills Building Workshops
10:00 am – 10:30 am	Exhibitor Break
10:30 am – 12:00 pm	Core Skills Building Workshops
12:15 pm - 1:45 pm	Awards Luncheon
2:00 pm - 3:00 pm	Session 5
3:00 pm - 3:30 pm	Membership meeting - Immediately following session

You can save on your conference registration by becoming a member of the ISCA!

Before registering for the conference, please visit the ISCA web page and become a member or renew your annual membership to save. Go to www.indianaschoolcounselor.org and click the link on the left, JOIN ISCA.

REGISTRATION FORM (PLEASE PRINT CLEARLY)

NAME (as it should appear on name badge) _____

JOB TITLE - (REQUIRED PLEASE) _____

ORGANIZATION/SCHOOL DISTRICT _____

ATTENDEE EMAIL (REQUIRED FOR CONFIRMATION) _____

WORK ADDRESS _____

CITY _____ STATE _____ ZIP _____

WORK PHONE () _____ CELL PHONE () _____

Professional/Affiliate Member*	Student/Emeritus Member*	Non-Member
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A. Full Conference - Attend both days (Nov. 9 and 10)

<input type="checkbox"/> Early Register (by Sept. 30)**	\$170 per person	\$115 per person	\$250 per person
<input type="checkbox"/> Regular Registration (after Sept. 30)	\$200 per person	\$145 per person	\$280 per person

TWO-Day Attendance—Total (A) \$ _____

B. One Day Attendance - Thursday Only (Nov. 9)

<input type="checkbox"/> Early Register (by Sept. 30)**	\$120 per person	\$85 per person	\$200 per person
<input type="checkbox"/> Regular Registration (after Sept. 30)	\$150 per person	\$115 per person	\$230 per person

ONE-Day Attendance - Total (B) \$ _____

C. One Day Attendance - Friday Only (Nov. 10)

<input type="checkbox"/> Early Register (by Sept. 30)**	\$120 per person	\$85 per person	\$200 per person
<input type="checkbox"/> Regular Registration (after Sept. 30)	\$150 per person	\$115 per person	\$230 per person

ONE-Day Attendance - Total (C) \$ _____

* Your ISCA membership must be good through November 10 to qualify.

** To qualify for the Early Registration Rate, your registration form **AND** payment (copy of your purchase order, check, or credit card) must be received or postmarked by the Early Registration cutoff date.

REGISTRATIONS CANNOT BE PROCESSED WITHOUT PAYMENT. PLEASE SEND PAYMENT AND REGISTRATION FORM(S) TOGETHER.

How and Where Do I Pay?

	WEBSITE	EMAIL	FAX	PHONE	MAIL
CREDIT CARD	✓	✓	✓	✓	✓
PURCHASE ORDER		✓	✓		✓
CHECK					✓

WEBSITE: www.ncyionline.org/in-scac

EMAIL: registrations@ncyi.org

FAX: 423-899-4547

PHONE: 866-318-6294

MAIL: National Center for Youth Issues
P.O. Box 22185
Chattanooga, TN 37422-2185

Please make your check or purchase order payable to: **National Center for Youth Issues.**

A W-9 is available on the website.

PAYMENT METHOD

PURCHASE ORDER A COPY OF THE PURCHASE ORDER IS REQUIRED.
(PAYABLE TO NATIONAL CENTER FOR YOUTH ISSUES, P.O. BOX 22185, CHATTANOOGA, TN 37422-2185)

CHECK ENCLOSED (MADE PAYABLE TO NATIONAL CENTER FOR YOUTH ISSUES)

CREDIT CARD PERSONAL CORPORATE

CARD NO. _____ EXP. DATE _____ CID# _____

NAME ON CARD (PLEASE PRINT) _____

CREDIT CARD BILLING ADDRESS _____

CITY _____ STATE _____ ZIP _____

AUTHORIZED SIGNATURE _____ EMAIL _____

CANCELLATION POLICY: If we are forced to cancel the ISCA Conference because of a "force majeure" event, such as a government restriction on large gatherings that cover the intended size of the conference, then we will issue full refunds of the registrations. Otherwise, our normal cancellation policy will be upheld: There will be no refunds after October 9, 2023. All cancellations before October 9, 2023 will be refunded less a \$25 handling fee. There will be no refunds if you register as a non-member and then later become a member. Please become a member or renew your membership before registering for the conference. The association is not responsible for and cannot give refunds due to problems beyond its control, such as weather and school closings. The sponsors of the conference receive registrant contact information.

On social distancing and other health and safety measures, the regulations/guidelines that apply to hotels and conference centers may change. The ISCA Conference will conform to all necessary regulations/guidelines that are in place as of the date of the conference.

PLEASE NOTE: The attendee will receive a confirmation to the email address provided when their registration is processed (make sure to check Junk/Spam folders). Please allow ample time for processing.



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Reserve your hotel room today! Limited Availability
1-888-236-2427 or 317-352-1231

To make hotel reservations:

All events of the Conference will be located in the Convention Center. Standard rooms at the hotel may be reserved at the special conference rate of **\$139 per night** (plus tax). Make your reservations by calling the hotel directly at **1-888-236-2427**, or at **317-352-1231**, and reference the “**Indiana School Counselor Association Conference**” to receive this rate.

TO REGISTER ONLINE:

Go to www.ncyionline.org/in-scac and follow the link to the hotel’s reservation system.

Please Note: This rate is good on reservations made by **October 11, 2023**. Rooms in this block are limited, and may fill up before October 11.

Come Learn and Play!

In the evening, make sure you take time to relax and enjoy the surrounding area.

Go to www.ncyionline.org/in-scac to see the things to do around the beautiful Indianapolis Marriott East Hotel.

Visit the Fashion Mall at Keystone!



Or, visit Castleton Square shopping center!



We hope this conference will educate and equip you to do your job well, and we also hope you will take advantage of the wonderful ways you can relax and be refreshed!