



SUPERVISOR GUIDANCE

Reduce turnover and get the most out of your team – participate in the Supervisor Guidance program.

This simple but effective training program provides supervisors with essential problem solving and communication techniques that can be put to use right away. It provides like a toolbox for those leading others, crammed full of tried-and-true behavioral and communication elements that allow supervisors to achieve organizational goals. **Take immediate action to upskill your critical leaders - Improve Retention Today!**

WHO SHOULD JOIN?

- Staff in leadership and supervisory positions
- Employees that will be entering into leadership positions in the short / medium term

HOW IS IT GOING TO MAKE A DIFFERENCE?

Misunderstandings or the lack of communication are too often the reason for staff members leaving. The toolbox for supervisors unfolds communication techniques, avoiding conflict, understanding motivation better. Content will be delivered 'hands-on' with practical examples and enough time to test. Skills will make it to work the next day.

TIME INVESTMENT

- The 4-day program will be delivered over the course of 6 months in 8 sessions, four hours each.
- Online or classroom delivery possible
- Custom programs possible for company programs

RETURN-OF-INVESTMENT

- Reduce turnover rates through improved communication, problem solving and motivational skills
- Create a better prepared leadership team that can manage complex professional relationships
- Strengthen team effectiveness through the use of tried and true management best-practices
- Retain and protect existing staff from external influence and offers

Learn more about Supervisor Guidance

Call 973-998-9801

Ask for the PEN team

SINCE 2000, NJMEP HAS HELPED MANUFACTURERS REALIZE MORE THAN \$7.17 BILLION IN VALUE.



\$5.10 Billion
increased sales/revenue



\$793 Million
in process savings



\$1.38 Billion
in capital investments



48,720 Jobs
created and retained



\$7.17 Billion
in realized value

A TEAM OF EXPERTS

NJMEP has been providing resources to help manufacturers succeed with growth, innovation, and commercialization that has supported economic growth for more than 20 years. Our tailored solutions, connections, and engineering know-how help manufacturers stay abreast of the latest innovative technologies and best practices.

We provide a full range of consulting and training services that help transform your organization into an innovative, high performing, market driven and cost effective operation. These services allow you to increase revenue, reduce costs and improve employee performance.

WORKING WITH US

We will manage your project from start to finish by coordinating the work of NJMEP and outside experts, if required, while ensuring the project meets your expectations. You will receive updates on the status of the project, have opportunities for input and to measure results throughout the project. We will work directly with you and your staff to ensure your satisfaction.

ROI IMPACT

For more than twenty years, NJMEP has helped manufacturers become more productive, profitable, and globally competitive. We don't just claim results – NJMEP's impact on the manufacturing community is collected by an independent, third-party.

ABOUT THE MEP NETWORK




NJMEP is a not-for-profit 501(c)3 organization affiliated with The National Institute of Standards and Technology's (NIST) Hollings Manufacturing Extension Partnership (MEP), a network of approximately 60 MEP centers across the U.S. and Puerto Rico. NJMEP receives some investment and support at the federal level by NIST MEP. NJMEP also provides fee-based consultative services to the New Jersey business community.



Helping New Jersey Manufacture Success



Connect with NJMEP:

 973.998.9801
 NJMEP.ORG
 info@njmep.org

 2 Ridgedale Ave.
#305, Cedar Knolls, NJ 07927

211 Benigno Blvd, Suite D,
Bellmawr, NJ 08031

