

Educators are the backbone and key economic driver of every other industry.

This crisis demands bold, coordinated action starting with investment in local talent and paid, community-rooted educator pathways.

33%

of staff eligible to retire within five years, on average.

51%

of childcare providers reduced or closed classrooms due to staffing.

20%

of teachers teaching outside of their certification area

\$250,000

Average Cost of Educator Turnover per District (\$350-450M for NYCDOE)

16,500+

children across New York State cannot receive child care due to understaffing

Every individual in a career serving children impacts 10-15 families.

When children can't attend programs, their caregivers can't go to work, having a tremendous impact on New York State's economy.

CONTACT US TODAY!



Visit us online at
EDHUBNY.ORG
edhubny@edhubny.org



ANEW is a statewide association, created by the NYS Educator Workforce Development HUB (EDHUBNY), committed to strengthening New York State's educator and child-centered workforces through high-quality Registered Apprenticeship Programs.

ANEW MEMBERSHIP OFFERS

- ✓ Participation in group-sponsored (joint or non-joint) Registered Apprenticeship Program(s) as an employer signatory, without the administrative burden of sponsorship;
- ✓ Contextualized and targeted technical assistance for programs and best practices around recruitment, onboarding, retention, and growth;
- ✓ A collaborative community of practice with other entities working to build sustainable, supported pathways into educator and child-center workforce opportunities

Membership is FREE

JOIN TODAY



EDHUBNY
NYS Educator Workforce
Development HUB

**Growing the
Child-Serving Workforce
through Registered
Apprenticeship Programs**

**We're here to help New York
educators and providers thrive!**

EDHUBNY provides technical assistance to agencies that serve children of all ages and acts as an intermediary through ANEW to group sponsor Registered Apprenticeship Programs. From childcare through preschool to school-age students, EDHUBNY works with partners to develop the workforce that's needed.



edhubny.org

Technical Assistance

THROUGH EDHUBNY

EDHUBNY offers:

- customized direct and indirect support
- materials and resources
- networking
- partnership development
- facilitating of understanding of state agencies' forms, procedures, and protocols



Finding Each Other

We can help — through the Apprenticeship Talent HUB.

Potential employers post Apprentice openings, and potential apprentices can find those opportunities.

**HAVE QUESTIONS?
CONTACT US TODAY!**

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A Community of Rising Educators



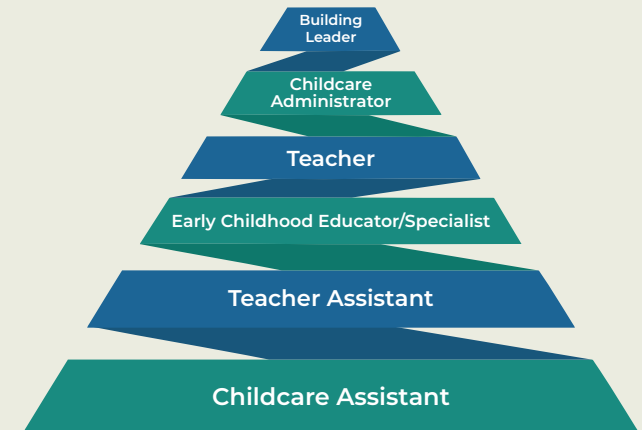
**Teaching is a service career
dedicated to improving lives and
strengthening communities.**

AppleCORE builds pathways into a career in education by weaving together AmeriCorps service with a Registered Apprenticeship Program (RAP) — providing maximum support for aspiring educators to acquire the competencies for career success as they serve their communities.

Barriers are removed through tuition support, living stipends, wages for time served as an apprentice, and wraparound supportive services.

These strategies broaden opportunities for candidates to earn NYS credentials and enter a career in education.

Creating a Talent Pipeline



TITLES SUPPORTED:

Childcare Assistant, *Student Success Coach**, Teacher Assistant, Early Childhood Educator/Specialist, Teacher, Childcare Director/Administrator, School Administrator/Building Leader, and Workforce Development Specialist

**potential title in development*

Paid Pathway - Apprentices Receive Wages

Additional Resources and Support

Builds Confidence and Retention

Improved Learning Through Application

Professional Growth and Collaboration

Leading to 94% Retention Rates!

REACH OUT TODAY!

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